



**VANCOUVER ISLAND  
UNIVERSITY**

**Freedom of Information and Protection of Privacy Act (FIPPA)  
Disclosure of Information to a Third Party**

**Safety Trumps Privacy:**

FIPPA Section 25: "...the head of a public body must, without delay, disclose to the public, to an affected group of people, or to an applicant, information

- a. about a risk of significant harm to the environment or to the health or safety of the public or a group of people; or,
- b. the disclosure of which is, for any other reason, clearly in the public interest."

Disclosure of Information to a Third Party		
Type of Information	Disclosure to Third Party	
	Yes <sup>1</sup>	No <sup>2</sup>
<b>Employee personal information:</b>		
• Salary	X	
• Medical		X
• Performance Evaluation		X
• Reference Check		X
• That is subject to solicitor/client privilege		X
<b>Student personal information:</b>		
• Attendance		X
• Grades		X
• Timetables		X
• Personal Evaluation Forms		X
• Evaluation opinions of selection committees for admissions or awards		X
• That is subject to solicitor/client privilege		X
• To a parent or guardian		X
<b>Institutional Information</b>		
• Contracts	X	
• Draft Budget		X
• Finalized Budget	X	
• Salary scales	X	
<b>Other Information</b>		
• A record containing teaching materials or research information		X
• A record of a question that is to be used on an examination or test		X
• Information that would reveal advice or recommendations from a Council or committee		X
• Information that could harm the organization's financial or economic interests		X
• A court record		X

<sup>1</sup> Unless an exception under the FIPPA Act applies.

<sup>2</sup> Unless written permission from an individual is on file in their personal record. Exceptions apply when information is requested for an investigation.