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**Freedom of Information and Protection of Privacy Act (FIPPA)**

**Disclosure of Information**

**Safety Trumps Privacy:**

FIPPA Section 25:

*“…the head of a public body must, without delay, disclose to the public, to an affected group of people, or to an applicant, information*

1. *about a risk of significant harm to the environment or to the health or safety of the public or a group of people; or,*
2. *the disclosure of which is, for any other reason, clearly in the public interest.”*

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| Release of Information to an Individual | | |
| Type of Information from Personal File | Releasable  **to Individual** | |
| Yes**1** | No  **1** Disclosure of information must be refused to an applicant if the disclosure would be an unreasonable invasion of a third party’s privacy (see FIPPA Division 2 Exceptions - [Section 22](http://www.bclaws.ca/EPLibraries/bclaws_new/document/LOC/freeside/--%20F%20--/Freedom%20of%20Information%20and%20Protection%20of%20Privacy%20Act%20RSBC%201996%20c.%20165/00_Act/96165_02.xml#section22)) |
| **Employees** |  |  |
| * Interview notes | X |  |
| * Performance Evaluation | X |  |
| * Personal Recommendation | X |  |
| * Character Reference | X |  |
| * Personal Recommendation or Evaluation | X |  |
| **Students** |  |  |
| * Interview notes | X |  |
| * Anecdotal notes made by faculty | X |  |
| * Personal Evaluation Forms | X |  |
| * Evaluation opinions of selection committees for admissions or awards | X |  |
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