

VIU Health Benefits

Eligible Dependents

Spouse:

1. Legally married husband or wife.
2. Opposite sex person to whom you are not married but with whom you have lived with and publicly represented as your spouse for at least one year.ⁱ
Note that there is no waiting period for MSP; there is a 1 year waiting period for Extended Health and Dental.
3. Same sex person to whom you are not married but with whom you have lived with and publicly represented as your spouse for at least one year.ⁱⁱ
Note that there is no waiting period for MSP; there is a 1 year waiting period for Extended Health and Dental.

Dependent Children:

1. Any natural child, legally adopted child, stepchild or legal ward (including a sister, brother, niece or nephew if you stand in place of a parent) who is:
 - ✓ Unmarried.
 - ✓ Living with and mainly supported by you.
 - ✓ Under the age of 19 (for MSP) / 21 (for Extended Health / Dental)
 - ✓ Age 19 but less than 25 (for MSP) / 21 but less and 25 (for Extended Health / Dental) **and** in full-time attendance at an accredited school or university.

Not Eligible:

1. Children under the age of 19 (for MSP) / 21 (for Extended Health / Dental) who become employed on a full-time basis.
2. Spouses living separate and apart are not eligible for Extended Health / Dental benefits.
3. Divorced spouses.
4. Parents / grandparents.

Note:

You and your dependent(s) must be covered by a provincial medical / hospital plan in order to be eligible for Extended Health benefits coverage.

ⁱ Employee must sign a "Declaration of Common Law Spouse" form.

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